

# belk is Hiring!

TWO virtual opportunities for a new career!



**GROWTH OPPORTUNITIES**

A career path for every passion



**A SENSE OF PURPOSE**

Together we care for our customers, communities & each other



**INCLUSIVE, CONNECTED CULTURE**

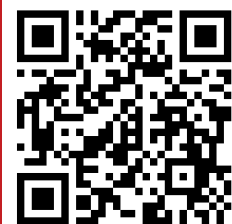
Everyone is welcome here

## Mt. Pleasant Location:



Wednesday, February 12th  
11:00 a.m. - 2:00 p.m.

SCAN HERE



<https://tinyurl.com/BelksMtP>

**REGISTER NOW TO SCHEDULE YOUR CONNECTION!**

## Mt. Pleasant & Greater Charleston Locations:



Tuesday, February 18th  
11:00 a.m. - 2:00 p.m.

SCAN HERE



<https://tinyurl.com/BelkIsHiring>

**FLIP TO LEARN MORE!**

# My Belk Benefits Overview

**Supporting our associates is our number one priority.** From healthcare and 401(k) plans to PTO and associate discounts, we offer a variety of benefits to help our associates live their best life and do their best work. Visit [mybelkbenefits.com](http://mybelkbenefits.com) for full details on the many great benefits Belk has to offer.



Benefits	Seasonal or Temp Associate	Flex Associate	Part-Time Associate	Full-Time Associate
<b>20% Associate Discount / 10% Outlets</b> – on most Belk items in stores and online	✓	✓	✓	✓
<b>Special Associate Discount Days</b> – additional discount on top of regular associate discount	✓	✓	✓	✓
<b>Extra Discounts</b> – on hundreds of retailers, services, and gym memberships	✓	✓	✓	✓
<b>Employee Assistance Program (EAP)</b> – offers free wellness counseling sessions, unlimited text coach, free legal & financial assistance, dependent care & elder care referrals, and convenience work/life resources	✓	✓	✓	✓
<b>MyBelkBenefitsPlus Voluntary Benefits</b> – competitive Home Insurance, Auto Insurance, Pet Insurance, and Identity Theft Protection	✓	✓	✓	✓
<b>Learning/Development</b> – on-the-job and online learning opportunities	✓	✓	✓	✓
<b>Accessible, low-cost online education</b> – online self-paced learning platform offers 60+ college-level courses; courses transfer for credit to most colleges; flexible – no fixed schedules	✓	✓	✓	✓
<b>Tobacco Cessation Programs</b>	✓	✓	✓	✓
<b>401(k) Plan</b> – offering traditional and Roth plans; up to 5% company match after 3 months	✓	✓	✓	✓
<b>Student Debt Management Program</b> – Belk associates with student loans can take advantage of student loan management tools to track debt and make a plan to pay it off.	✓	✓	✓	✓
<b>Fitness and Wellness Discount Program</b> – provides access to a large network of gyms, at-home digital fitness classes, and grocery delivery options; for you and your eligible family members age 18-26	✓	✓	✓	✓
<b>Early Pay / Pay Card Program</b> – gives you access to your pay before pay day; avoid overdraft fees and loans and improve financial wellbeing with rewards	✓	✓	✓	✓
<b>Tuition Discount</b> – through Education partnership		✓	✓	✓
<b>Leave of Absence options</b>			✓	✓
<b>Dental Insurance</b> – two plan options (pre-tax)			✓	✓
<b>Vision Insurance</b> – pre-tax			✓	✓
<b>Paid Time Off</b> – based on tenure and hours worked; earned each pay period				✓
<b>Additional Paid Time Off</b> – holidays, personal, jury duty, and bereavement				✓
<b>Medical Insurance</b> – 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs				✓
<b>Health Savings Account (HSA)</b> – with matching \$ (triple tax advantage, available to medical plan enrollees)				✓
<b>Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave</b>				✓
<b>Company Paid Short-Term Disability</b>				✓
<b>Company Paid Basic Life Insurance / Accidental Death &amp; Dismemberment (AD&amp;D)</b>				✓
<b>Company Paid Business Travel Accident Insurance</b>				✓
<b>Tuition Reimbursement Program</b> – for eligible associates				✓
<b>Paid Volunteer Hours</b> – for eligible associates				✓
<b>Wellness Reward \$ Incentive Program</b>				✓
<b>Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support</b> – for associates enrolled in Belk medical plan				✓
<b>Free Weight Management, Diabetic &amp; High Blood Pressure Support Services &amp; Supplies</b> – for associates enrolled in Belk medical plan and clinically eligible				✓
<b>Dependent Care Flexible Spending Accounts</b> – pre-tax				✓
<b>Long-Term Disability</b>				✓
<b>Supplemental Associate and Dependent Life Insurance</b> – post-tax				✓
<b>Legal Plan</b>				✓
<b>Supplemental Accidental Death &amp; Dismemberment (AD&amp;D)</b> – pre-tax				✓
<b>Critical Illness Insurance</b>				✓
<b>Accident Insurance</b>				✓
<b>Hospital Indemnity Coverage</b>				✓