

belk is Hiring!

virtual opportunity for a new career!



GROWTH OPPORTUNITIES

A career path for every passion



A SENSE OF PURPOSE

Together we care for our customers, communities & each other



INCLUSIVE, CONNECTED CULTURE

Everyone is welcome here



COMPETITIVE PAY

We value your time, skills & contributions



COMPREHENSIVE BENEFITS

For you, your family & your pets, eligible day 1



FLEXIBLE SCHEDULES

With your work-life balance in mind



20% DISCOUNT (10% IN BELK OUTLET STORES)

Save even more with coupons & extra discount days

Register now to schedule your connection!
Then be sure to check your email to confirm your appointment with the hiring manager!



Tuesday, March 11, 2025
11:00am-1:00pm

SCAN HERE



FLIP TO LEARN MORE!

<https://tinyurl.com/BelkVHE>

My Belk Benefits Overview

Supporting our associates is our number one priority. From healthcare and 401(k) plans to PTO and associate discounts, we offer a variety of benefits to help our associates live their best life and do their best work. Visit mybelkbenefits.com for full details on the many great benefits Belk has to offer.



Benefits	Seasonal or Temp Associate	Flex Associate	Part-Time Associate	Full-Time Associate
20% Associate Discount / 10% Outlets – on most Belk items in stores and online	✓	✓	✓	✓
Special Associate Discount Days – additional discount on top of regular associate discount	✓	✓	✓	✓
Extra Discounts – on hundreds of retailers, services, and gym memberships	✓	✓	✓	✓
Employee Assistance Program (EAP) – offers free wellness counseling sessions, unlimited text coach, free legal & financial assistance, dependent care & elder care referrals, and convenience work/life resources	✓	✓	✓	✓
MyBelkBenefitsPlus Voluntary Benefits – competitive Home Insurance, Auto Insurance, Pet Insurance, and Identity Theft Protection	✓	✓	✓	✓
Learning/Development – on-the-job and online learning opportunities	✓	✓	✓	✓
Accessible, low-cost online education – online self-paced learning platform offers 60+ college-level courses; courses transfer for credit to most colleges; flexible – no fixed schedules	✓	✓	✓	✓
Tobacco Cessation Programs	✓	✓	✓	✓
401(k) Plan – offering traditional and Roth plans; up to 5% company match after 3 months	✓	✓	✓	✓
Student Debt Management Program – Belk associates with student loans can take advantage of student loan management tools to track debt and make a plan to pay it off.	✓	✓	✓	✓
Fitness and Wellness Discount Program – provides access to a large network of gyms, at-home digital fitness classes, and grocery delivery options; for you and your eligible family members age 18-26	✓	✓	✓	✓
Early Pay / Pay Card Program – gives you access to your pay before pay day; avoid overdraft fees and loans and improve financial wellbeing with rewards	✓	✓	✓	✓
Tuition Discount – through Education partnership		✓	✓	✓
Leave of Absence options			✓	✓
Dental Insurance – two plan options (pre-tax)			✓	✓
Vision Insurance – pre-tax			✓	✓
Paid Time Off – based on tenure and hours worked; earned each pay period				✓
Additional Paid Time Off – holidays, personal, jury duty, and bereavement				✓
Medical Insurance – 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs				✓
Health Savings Account (HSA) – with matching \$ (triple tax advantage, available to medical plan enrollees)				✓
Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave				✓
Company Paid Short-Term Disability				✓
Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D)				✓
Company Paid Business Travel Accident Insurance				✓
Tuition Reimbursement Program – for eligible associates				✓
Paid Volunteer Hours – for eligible associates				✓
Wellness Reward \$ Incentive Program				✓
Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates enrolled in Belk medical plan				✓
Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible				✓
Dependent Care Flexible Spending Accounts – pre-tax				✓
Long-Term Disability				✓
Supplemental Associate and Dependent Life Insurance – post-tax				✓
Legal Plan				✓
Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax				✓
Critical Illness Insurance				✓
Accident Insurance				✓
Hospital Indemnity Coverage				✓