

bek is Hiring!

virtual opportunitie for a new career!



GROWTH OPPORTUNITIES

A career path for every passion



A SENSE OF PURPOSE

Together we care for our customers, communities & each other



INCLUSIVE, CONNECTED CULTURE

Everyone is welcome here



COMPETITIVE PAY

We value your time, skills & contributions



COMPREHENSIVE BENEFITS

For you, your family & your pets, eligible day 1



FLEXIBLE SCHEDULES

With your work-life balance in mind



20% DISCOUNT (10% IN BELK OUTLET STORES)

Save even more with coupons & extra discount days

Register now to schedule your connection!
Then be sure to check your email to confirm your appointment with the hiring manager!



Tuesday, March 11, 2025 11:00am-1:00pm



FLIP TO LEARN MORE!



https://tinyurl.com/BelkVHE

My Belk Benefits Overview

Supporting our associates is our number one priority. From healthcare and 401(k) plans to PTO and associate discounts, we offer a variety of benefits to help our associates live their best life and do their best work. Visit mybelkbenefits.com for full details on the many great benefits Belk has to offer.



Benefits 20% Associate Discount / 10% Outlets – on most Bick terms in stores and online 20% Associate Discount / 10% Outlets – on most Bick terms in stores and online 20% Associate Discount / 10% Outlets – on most Bick terms in stores and online 20% Associate Discount Days – additional discount on top of require associate discount 20% Associate Discount Poyram (EAP) – offers free without on the offers of the Days – additional discount on top of require associate discount 20% Associate Discount Days – additional discount on top of require associate discount 20% Associate Discount Days – additional discount on top of require associate discount 20% Associate Discount Days – additional discount on top of require associate discount 20% Associate Discount Days – additional discount on top of require associate discount 20% Associate Discount Days – additional D	Work. Visit inyberkberenes.com for full details on the many great benefits beit has to offer.			Ľ	104244
Special Associate Discount Days — additional discount on top of regular associate discount Patra Discounts — on hundreds of retailers, services, and convenience work/life recourses Employee Assistance Program (EAP) — offers free wellness counseling sessions, unlimited text coach, ree legal & financial assistance, dependent care & edier care referrals, and convenience work/life resources MyBellBenefitsPlus Voluntary Benefits — competitive Home Insurance, Auto Insurance, Pet Insurance, and Identity Thet Protection Learning/Development — on-the-job and online learning opportunities Accessible, low-cost online education — online self-paced learning platform offers 60+ college-level courses; courses transfer for credit to most colleges, flexible — on fixed schedules Accessible, low-cost online education — online self-paced learning platform offers 60+ college-level courses; courses transfer for credit to most colleges, flexible — on fixed schedules 401(k) Plan — offerring traditional and fixed plans; up to 5% company match after 3 months 50 Student Debt Management Program — Belk associates with student loans can take advantage of student loan management tools to track debt and make a plan to play it off. Fitness and Wellness Discount Program — provides access to a large network of grams, a-home digital fitness classes, and groces yeldery options; for you and your eligible family members age 18-26. Early Pay / Pay Card Program —gives you access to your pay before pay day, avoid overdraft fees and loans and improve financial velbering with revents. Fitness and Wellness Discount + through Education partnership Accessible, lower open options (pre-tax) Vision Insurance — boy plan options (pre-tax) Vision Insurance — John Card Pay Pay (Pay Card Program —gives you advance) Additional Paid Time Off — holidays, personal, jury duty, and bereavement Vision Insurance — John Card Pay Pay (Pay Card Program —gives you advance) Vision Insurance —give you well be accessed to the pay period pay period pay period prog	Benefits	or Temp			Full-Time Associate
Extra Discounts – on hundreds of retailers, services, and gym memberships Imployee Assistance Program (EAP) – offers free withers counseling sessions, unlimited text coach, free legal & financial assistance, dependent care & elder care referrals, and convenience work/life resources WigNelkBenefitsPlus Voluntary Benefits – competitive Home Insurance, Auto Insurance, Pet Insurance, and Identity Their Protection MyBelkBenefitsPlus Voluntary Benefits – competitive Home Insurance, Auto Insurance, Pet Insurance, and Identity Their Protection Accessible, low-cost online education – online self-paced learning platform offers 60+ college-level courses; courses transfer for credit to most colleges, flexible – no fixed schedules Tobacco Cessation Programs 40	20% Associate Discount / 10% Outlets – on most Belk items in stores and online	✓	✓	✓	✓
Employee Assistance Program (EAP) – offers free wellness counseling sessions, unlimited text concent, free legal as financial assistance, dependent care & elder care referrals, and convenience work/life resources MyBelkBenefitsPlus Voluntary Benefits – competitive Home Insurance, Puto Insurance, Pet Insurance, and Identity Thet Protection Learning/Development – on-the-job and online learning opportunities Accessible, low-cost online education – online self-paced learning pistform offers 60+ college-level courses; courses transfer for credit to most colleges; flexible – no fixed schedules 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richl plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richle plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richle plans; up to 5% company match after 3 months 401(k) Plan – offerring traditional and Richle plans; up to 5% company match after 3 months 401(k) Plans – offerring traditional plans and plans and plans and improve financial wellbeing with rewards 401(k) Plans – offerring traditional plans through the plans and improve financial wellbeing with rewards 401(k) Plans – offerring traditional plans through t	Special Associate Discount Days – additional discount on top of regular associate discount			✓	✓
coach, rice legal & financial assistance, dependent care & elder care referrals, and convenience work/life resources MyBelkBenefitsPlus Voluntary Benefits - competitive Home Insurance, Auto Insurance, Pet Insurance, and Identify Theff Protection Learning/Development - on-the-job and online learning opportunities Accessible, low-cost online education - online seff-peacel learning platform offers 60+ college-level coruses, courses to ansier for credit to most colleges, flexible - no fixed schedulus Tobacco Cessation Programs 40(Ik) Plan - offering traditional and Roth plans; up to 5% company match after 3 months 50 Student Debt Management Program - Belk associates with student loans can take advantage of student loan management tools to track debt and make a plan to pay it off. Fitness and Wellness Discount Program - provides access to a large network of gyms, at-home digital fitness classes, and procery delivery options; for you and your eighle family members age 18-26 Early Pay / Pay Card Program - gives you access to your pay before pay day, avoid overdraft fees and loans and improve financial wellbeing with rewards Tuttion Discount - through Education partnership Leave of Absence options Dental Insurance - woo plan options (pre-tax) Vision Insurance - pre-tax Paid Time Off - based on tenure and hours worked; earned each pay period Additional Paid Time Off - holidays, personal, jury duty, and bereavement Medical Insurance - 3 plans (pre-tax); incl. Prescription Drug Overage, Telefetalh Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs Health Savrings Account (HSA) - with matching \$ (triple tax advantage, available to medical plan enrolless) Company Paid Matemity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Business Travel Accident Insurance Verman Disability Verman Di	Extra Discounts – on hundreds of retailers, services, and gym memberships	✓	✓	✓	✓
Insurance, and Identity Theft Protection	coach, free legal & financial assistance, dependent care & elder care referrals, and convenience work/life	✓	√	√	✓
Accessible, low-cost online education — online self-paced learning platform offers 60+ college-level courses; courses transfer for credit to most colleges; flexible — no fixed schedules Tobacco Cessation Programs 401(k) Plan — offerring traditional and 80th plans; up to 5% company match after 3 months 5		✓	√	✓	✓
courses; courses transfer for credit to most colleges; flexible – no fixed schedules Tobacco Cessation Programs	Learning/Development – on-the-job and online learning opportunities	✓	✓	✓	✓
401(k) Plan - offerring traditional and Roth plans; up to 5% company match after 3 months		✓	✓	✓	✓
Student Detk Management Program — Belk associates with student loans can take advantage of student loan management tools to track debt and make a plan to pay it off. Fitness and Wellness Discount Program — provides access to a large network of gyms, at-home digital fitness classes, and grocery delivery options; for you and your eligible family members age 18-26 Early Pay / Pay Card Program — gives you access to your pay before pay day; avoid overdraft fees and improve financial wellbeing with rewards Tuttion Discount — through Education partnership Leave of Absence options Dental Insurance — two plan options (pre-tax) Vision Insurance — two plan options (pre-tax) Vision Insurance — two plan options (pre-tax) Vision Insurance — pre-tax Paid Time Off — based on tenure and hours worked; earned each pay period Additional Paid Time Off — holidays, personal, jury duty, and bereavement Medical Insurance — 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Netral welness and Behavioral Health programs Health Savings Account (HSA) — with matching \$ (triple tax advantage, available to medical plan enrolless) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Business Travel Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Vellness Reward \$ Incentive Program Free Weight Management, Diabetic & High Blood Pressure Support — for associates enrolled in Belk medical plan and cinically eligible Dependent Care Flexible Spending Accounts — pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance — post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) — pre-tax Critical Illness Insurance Velicial Illness Insurance	Tobacco Cessation Programs	✓	✓	✓	✓
Student loan management tools to track debt and make a plan to pay it off. Fitness and Wellness Discount Program — provides access to a large network of gyms, at-home digital fitness classes, and grocery delivery options; for you and your eligible family members age 18-26 Early Pay / Pay Card Program — gives you access to your pay before pay day; avoid overdraft fees and loans and improve financial wellbeing with rewards Tuition Discount — through Education partnership Leave of Absence options Tuition Discount — through Education partnership Leave of Absence options Poental Insurance — two plan options (pre-tax) Vision Insurance — pre-tax Medical Time Off — based on tenure and hours worked; earned each pay period Additional Paid Time Off — holidays, personal, jury duty, and bereavement Medical Insurance — 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs Health Savings Account (HSA) — with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program — for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support — for associates Paid Volunteer Hours — for eligible associates Wellness Reward \$ Incentive Program Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies — for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts — pre-tax Long-Term Disability Supplemental Accidental Death & Dismemberment (AD&D) — pre-tax Vicitaci Illines Insurance Accident Insurance	401(k) Plan – offerring traditional and Roth plans; up to 5% company match after 3 months	✓	✓	✓	√
digital fitness classes, and grocery delivery options; for you and your eligible family members age 18-26 Early Pay / Pay Card Program — gives you access to your pay before pay day; avoid overdraft fees and leans and improve financial wellbeing with rewards Tuition Discount — through Education partnership Leave of Absence options Dental Insurance — two plan options (pre-tax) Vision Insurance — pre-tax Vision Insurance — pre-tax Vision Insurance — pre-tax Paid Time Off — based on tenure and hours worked; earned each pay period Additional Paid Time Off — holidays, personal, jury duty, and bereavement Medical Insurance — 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility, Benefits, Mental wellness and Behavioral Health programs Health Savings Account (HSA) — with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Basic Life Insurance — Accidental Death & Dismemberment (AD&D) Company Paid Basic Life Insurance — Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program — for eligible associates Paid Volunteer Hours — for eligible associates Paid Volunteer Hours — for eligible associates Pree Weight Management, Diabetic & High Blood Pressure Support Services & Supplies — for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts — pre-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) — pre-tax Critical Illness Insurance Accident Insurance Accident Insurance Accident Insurance		✓	✓	✓	✓
and loans and improve financial wellbeing with rewards Tuition Discount – through Education partnership Leave of Absence options Dental Insurance – two plan options (pre-tax) Vision Insurance – two plan options (pre-tax) Vision Insurance – pre-tax Paid Time Off – based on tenure and hours worked; earned each pay period Additional Paid Time Off – holidays, personal, jury duty, and bereavement Medical Insurance – 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs Health Savings Account (HSA) – with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program – for eligible associates Paid Volunteer Hours – for eligible associates Pree Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance Accident Insurance Accident Insurance		✓	✓	✓	✓
Leave of Absence options Dental Insurance — two plan options (pre-tax) Vision Insurance — pre-tax Paid Time Off — based on tenure and hours worked; earned each pay period Additional Paid Time Off — holidays, personal, jury duty, and bereavement Medical Insurance — 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs Health Savings Account (HSA) — with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program — for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support — for associates Preve Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support — for associates Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies — for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts — pre-tax Legal Plan Supplemental Associate and Dependent Life Insurance — post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) — pre-tax Critical Illness Insurance Accident Insurance	Early Pay / Pay Card Program – gives you access to your pay before pay day; avoid overdraft fees and loans and improve financial wellbeing with rewards	✓	✓	✓	✓
Dental Insurance — two plan options (pre-tax) ✓ ✓ ✓ Vision Insurance — pre-tax ✓ ✓ ✓ Paid Time Off — based on tenure and hours worked; earned each pay period Additional Paid Time Off — holidays, personal, jury duty, and bereavement Medical Insurance — 3 plans (pre-tax); incl, Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs Health Savings Account (HSA) — with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program — for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support — for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies — for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts — pre-tax Long-Term Disability ✓ Supplemental Associate and Dependent Life Insurance — post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) — pre-tax Critical Illness Insurance ✓ Accident Insurance	Tuition Discount – through Education partnership		✓	✓	√
Vision Insurance – pre-tax Paid Time Off – based on tenure and hours worked; earned each pay period Additional Paid Time Off – holidays, personal, jury duty, and bereavement Medical Insurance – 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental weliness and Behavioral Health programs Freetility/Infertility Benefits, Mental weliness and Behavioral Health programs Health Savings Account (HSA) – with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program – for eligible associates Vellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates Vellness Reward \$ Incentive Program Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance Accident Insurance	Leave of Absence options			✓	✓
Paid Time Off – based on tenure and hours worked; earned each pay period Additional Paid Time Off – holidays, personal, jury duty, and bereavement Medical Insurance – 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Feretility/Infertility Benefits, Mental wellness and Behavioral Health programs Freetility/Infertility Benefits, Mental wellness and Behavioral Health programs Health Savings Account (HSA) – with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Short-Term Disability Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program – for eligible associates Paid Volunteer Hours – for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance Accident Insurance	Dental Insurance – two plan options (pre-tax)			✓	✓
Additional Paid Time Off – holidays, personal, jury duty, and bereavement Medical Insurance — 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs Health Savings Account (HSA) — with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Bootr-Term Disability Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program — for eligible associates Paid Volunteer Hours — for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support — for associates enrolled in Belk medical plan Pree Weight Management, Diabetic & High Blood Pressure Support Services & Supplies — for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts — pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance — post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) — pre-tax Critical Illness Insurance Accident Insurance	Vision Insurance – pre-tax			✓	✓
Medical Insurance - 3 plans (pre-tax); incl. Prescription Drug Coverage, TeleHealth Services, Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs ✓ Health Savings Account (HSA) - with matching \$ (triple tax advantage, available to medical plan enrollees) ✓ Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave ✓ Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) ✓ Company Paid Business Travel Accident Insurance ✓ Tuition Reimbursement Program - for eligible associates ✓ Paid Volunteer Hours - for eligible associates ✓ Wellness Reward \$ Incentive Program ✓ Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support - for associates enrolled in Belk medical plan ✓ Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies - for associates enrolled in Belk medical plan and clinically eligible ✓ Dependent Care Flexible Spending Accounts - pre-tax ✓ Long-Term Disability ✓ Supplemental Associate and Dependent Life Insurance - post-tax ✓ Legal Plan ✓ Supplemental Accidental Death & Dismemberment (AD&D) - pre-tax ✓ Critical Illness Insurance ✓	Paid Time Off – based on tenure and hours worked; earned each pay period				✓
Fertility/Infertility Benefits, Mental wellness and Behavioral Health programs Health Savings Account (HSA) – with matching \$ (triple tax advantage, available to medical plan enrollees) Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave Company Paid Short-Term Disability Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program – for eligible associates Paid Volunteer Hours – for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance Accident Insurance	Additional Paid Time Off – holidays, personal, jury duty, and bereavement				✓
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Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D) Company Paid Business Travel Accident Insurance Tuition Reimbursement Program – for eligible associates Paid Volunteer Hours – for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance	Company Paid Maternity, Foster, Adoption, Surrogacy, and Parental Leave				✓
Company Paid Business Travel Accident Insurance Tuition Reimbursement Program – for eligible associates Paid Volunteer Hours – for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance	Company Paid Short-Term Disability				✓
Tuition Reimbursement Program – for eligible associates Paid Volunteer Hours – for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance	Company Paid Basic Life Insurance / Accidental Death & Dismemberment (AD&D)				✓
Paid Volunteer Hours – for eligible associates Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance	Company Paid Business Travel Accident Insurance				✓
Wellness Reward \$ Incentive Program Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support – for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance	Tuition Reimbursement Program – for eligible associates				✓
Free Muscular Skeletal Support, MSK, and Pelvic Floor / Menopause Support — for associates enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies — for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts — pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance — post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) — pre-tax Critical Illness Insurance Accident Insurance	Paid Volunteer Hours – for eligible associates				✓
enrolled in Belk medical plan Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance	Wellness Reward \$ Incentive Program				✓
associates enrolled in Belk medical plan and clinically eligible Dependent Care Flexible Spending Accounts – pre-tax Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance					✓
Long-Term Disability Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance	Free Weight Management, Diabetic & High Blood Pressure Support Services & Supplies – for associates enrolled in Belk medical plan and clinically eligible				✓
Supplemental Associate and Dependent Life Insurance – post-tax Legal Plan Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax Critical Illness Insurance Accident Insurance	Dependent Care Flexible Spending Accounts – pre-tax				✓
Legal Plan ✓ Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax ✓ Critical Illness Insurance ✓ Accident Insurance ✓	Long-Term Disability				✓
Supplemental Accidental Death & Dismemberment (AD&D) − pre-tax ✓ Critical Illness Insurance ✓ Accident Insurance ✓	Supplemental Associate and Dependent Life Insurance – post-tax				✓
Critical Illness Insurance Accident Insurance	Legal Plan				✓
Accident Insurance	Supplemental Accidental Death & Dismemberment (AD&D) – pre-tax				✓
,	Critical Illness Insurance				✓
Hospital Indemnity Coverage √	Accident Insurance				✓
	Hospital Indemnity Coverage				✓



