SC Works Certification Business Services Standards



BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER

	BUSINESS SERVICES STANDARDS	BASELINE MEASURE	YES	NO	COMMENTS
1.	There is a fully integrated, multi-agency business services team comprised of representatives from each of the federally mandated partners, including core, required, and additional partners, as appropriate.	• The LWDA has designated business services staff.			
		 Federally mandated partners who provide services to businesses actively participate on the Business Services Team. 			
		 All Business Services Team members are educated on each other's program goals and services. 			
2.	The Business Services Team is facilitated as a unified activity.	• The LWDB selects a Business Services Team Lead from among the business services staff of all participating workforce programs, based on experience, qualifications, and ability to perform the role. The LWDB reviews and appoints/reappoints the Business Services Team Lead role annually.			
		 Business Services Team members present the full range of relevant/appropriate services to businesses. 			
		• The Business Services Team meets at least quarterly, in-person or virtually.			
		 There is consistent, real-time communication between the members of the Business Services Team. 			
3.	Businesses are consulted on their workforce needs.	 There is evidence that businesses have been consulted through focus groups, written or online surveys, and/or targeted interviews. 			

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4. The Business Services Team operates from the LWDA Combined Operational and	• The Business Services Team targets and serves businesses according to the LWDA COBE Plan.			
CONDINED Operational and Business Engagement Plan (COBE Plan) that is made available to all Business Services Team staff.	 WIOA, WP, TAA, and JVSG staff use SCWOS to track delivery of employer services. 			
	 There is evidence that the Business Services Team maintains partnerships with the appropriate education and economic development agencies. Such evidence includes: 			
 There is a link between the activities of the Business Services Team, economic development, and education 	 The relevant economic development and education entities are engaged in strategic planning sessions and business forums. 			
entities.	 Information on new companies locating to the area, leaving the area, expanding and contracting, and the occupations/industries expected to expand or decline is shared with the Business Services Team. 			
6. Satisfaction with both	• The LWDA has implemented an employer feedback system that measures employer outcomes and satisfaction.			
processes and outcomes is measured for existing business customers.	 The LWDA COBE Plan outlines the survey tools, methods, and protocols used to implement the employer feedback system. 			
	• The LWDA disaggregates survey data for analysis and action.			

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7.	The LWDA offers a consistent menu of demand-driven services.	• The SC Works center offers a menu of basic business services.			
		• The menu of available business services is posted on the LWDA's website with links to relevant information.			