

**Workforce Innovation and Opportunity Act
Regional Plan
July 1, 2024 – June 30, 2028**

Planning Region Name:

Local Workforce Development Areas within the Planning Region:

Local Workforce Development Area Administrators and Contact Information:

Attachment A: Regional Plan Requirements

The regional plan serves as an action plan to develop, align, and integrate service delivery strategies and resources among multiple local workforce development areas (LWDAs) within a region. Local Workforce Development Boards (LWDBs) and chief elected officials (CEOs) in each planning region are required to engage in a regional planning process that results in the preparation and submission of a single regional plan. Regional plans must incorporate the local plans for each LWDA within the planning region. The following guiding principles must be considered priorities and included in responses throughout the document:

- Partnership and collaboration,
- Increased access to resources and services through the use of technology, and
- Innovation and cost efficiencies.

The regional plan must include the following:

1. A description of how each LWDA within the region was afforded the opportunity to participate in the regional planning process, along with a description of the planning process undertaken to produce the regional plan. The description must include how the CEOs and LWDBs were involved in the development of the plan.
2. An analysis of regional labor market data and economic conditions, to include existing and emerging in-demand industry sectors and occupations, and the employment needs of employers in those existing and emerging in-demand industry sectors and occupations. The analysis must include the following:
 - The knowledge and skills necessary to meet the employment needs of the employers in the region, including those in in-demand industry sectors and occupations;
 - An analysis of the current workforce in the region, including employment and unemployment data, labor market trends, and the educational and skill levels of the workforce, including individuals with barriers to employment; and
 - An analysis of workforce development activities in the region, including available education and training opportunities. This analysis must indicate the strengths and weaknesses of workforce development activities necessary to address the education and skill needs of job seekers, including individuals with barriers to employment, and the employment needs of employers in the region.
3. A description of plans for the development and implementation or expansion of sector initiatives for in-demand industry sectors or occupations for the region. Regions should consider the following:
 - Current in-demand industry sectors and occupations within the region;
 - The status of regional collaboration in support of the sector initiatives;
 - Current sector-based partnerships within the region;

- Data-driven sector priorities within the region;
 - The extent of business involvement in current initiatives; and
 - Potential public-private partnerships in the region to support sector strategies.
4. A description of regional service strategies that may be established as a result of the regionally coordinated delivery of services, including the use of cooperative service delivery agreements, when appropriate. Regions should address the following:
 - Existing service delivery strategies that will be expanded, streamlined, or eliminated;
 - New service strategies necessary to address regional education and training needs;
 - Strategies to address geographic advantages;
 - Approaches to improve services to individuals with disabilities, veterans, youth in or aged out of the foster care system, offenders, or other hard-to-serve populations;
 - Strategies to connect the unemployed with work-based learning opportunities; and
 - Strategies to integrate existing regional planning efforts among core partners.
 5. A description of any administrative cost arrangements that currently exist or that will be established within the region, including the pooling of funds for administrative costs, as appropriate. Regions should address the following:
 - Current or proposed resource leveraging agreements and
 - The establishment of a process to evaluate cost sharing arrangements.
 6. A description of how transportation, access to childcare, or other supportive services are coordinated within the region, as appropriate. Regions should address the following:
 - How the provision of transportation or other supportive services could be enhanced regionally;
 - What organizations currently provide or could provide supportive services; and
 - Establishing a process to promote coordination of the delivery of supportive services.
 7. A description of how workforce development services are coordinated with economic development services and providers within the region. Regions should address the following:
 - Current economic development organizations engaged in regional planning and
 - Education and training providers involved with economic development.
 8. A description of the region's plan regarding coordination of local performance negotiations. Each LWDA will continue to negotiate performance goals with the state and will remain ultimately responsible for ensuring performance meets or exceeds the agreed upon goals.

Local Workforce Development Boards:

_____ Workforce Development Board
_____, Chair

_____ Workforce Development Board
_____, Chair

Signature Date

Signature Date

_____ Workforce Development Board
_____, Chair

_____ Workforce Development Board
_____, Chair

Signature Date

Signature Date

Local Grant Recipient Signatory Officials:

_____ Workforce Development Area
_____, _____
Name Title

_____ Workforce Development Area
_____, _____
Name Title

Signature Date

Signature Date

_____ Workforce Development Area
_____, _____
Name Title

_____ Workforce Development Area
_____, _____
Name Title

Signature Date

Signature Date

Regional Plan Comments:

Comment 1	
Originating Entity:	
Comment:	
Comment 2	
Originating Entity:	
Comment:	
Comment 3	
Originating Entity:	
Comment:	
Comment 4	
Originating Entity:	
Comment:	