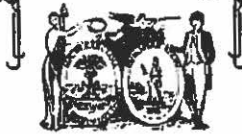


Employment Security Commission



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(803) 737-2617

STATE WIA INSTRUCTION NUMBER: WIA 00-08

TO: Workforce Investment Areas and ES Local Offices

SUBJECT: Universal Access Policy

ISSUANCE DATE: August 30, 2000

EFFECTIVE DATE: Immediately

PURPOSE: To establish state guidelines for compliance with Section 195(1) of the Workforce Investment Act (WIA) and 29 CFR part 37, section 37.42

BACKGROUND: Section 195 (1) of WIA states that each program under this title shall provide employment and training opportunities to those who can benefit from, and who are most in need of, such opportunities. In addition, efforts shall be made to develop programs which contribute to occupational development, upward mobility, development of new careers, and opportunities for nontraditional employment. Regulation implementing the nondiscrimination and equal opportunity requirements under WIA, 29 CFR part 37, state in part in section 37.42 that WIA Title I-financially assisted program recipients, subrecipients and service providers must take appropriate steps to ensure that they are providing universal access to their programs and activities. These steps should involve reasonable efforts to include members of both sexes, various racial and ethnic groups, individuals with disabilities, and individuals in differing age groups.

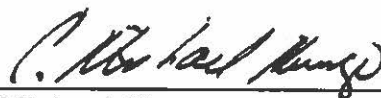
ACTION: In order to comply with the WIA regarding the provision of universal access, each LWIA and Local Office shall include in their agreements with subrecipients or service providers, a provision that the subrecipient or service provider will make efforts to develop programs which contribute to occupational

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development, upward mobility, development of new careers, and opportunities for nontraditional employment. Agreements shall contain goals for providing universal access to substantial segments of the eligible population. Monitoring systems shall provide for review of actual performance of each service provider toward meeting the service goals.

CONTACT: If there are questions regarding this instruction, please call Ms. Phoebe M. Sanders, EO Officer at (803) 737-2408.



C. Michael Mungo
Executive Director

CMM/pms
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